MYDCD BERHAD

Registration No.: 202501030429 (1631841-A)
(Incorporated in Malaysia)

SUSTAINABILITY POLICY

1. INTRODUCTION

MyDCD Berhad ("**Company**") and its subsidiaries ("**Group**") are dedicated to integrating sustainable initiatives into our business operations. Our Sustainability Policy ("**Policy**") serves as a "Statement of Intent", expressing our commitment to promoting sound sustainability practices to our employees, customers, and stakeholders. Sustainability, as defined in our Policy, extends across all facets of ethical business conduct, responsibly and profitably addressing pertinent Environmental, Social, and Governance practices.

2. OBJECTIVES

This Policy aims to:

2.1. endeavour to integrate sustainability considerations into the day-to-day operations of the Group and ensure the effective implementation of the Group's sustainability strategies strategies, priorities, and targets;

2.2. ensure that the Board of Directors of the Company ("**Board**") and key senior management of the Company proactively consider sustainability issues when they oversee the planning, performance, and long-term strategy of the Group;

2.3. ensure the Group remains resilient and is able to deliver durable and sustainable value while maintaining the confidence of its stakeholders; and

2.4. create a culture of sustainability within the Group, and the community, with an emphasising the integration of environmental, social and governance considerations into decision-making and the delivery of outcomes.

3. SUSTAINABILITY POSITION

As a conscientious corporation, our Group consistently upholds the principles of sustainability philosophy in our operations and team management. We are committed to contributing to the sustainable development by directing our efforts toward the essential aspects of the environment, social, and governance.

3.1 Environment

We are dedicated to safeguarding the well-being of our employees and customers, incorporating environmental quality considerations into our day-to-day business operations. Our commitment involves exerting every reasonable effort to reduce materials and energy consumption, prevent air, water, and other forms of pollution, and manage waste in a secure and responsible manner.

3.2 Social

We aim to cultivate an inspiring workplace fostering a diverse workforce that maximizes its potential, while prioritising a safe and healthy working environment for every employee. We are dedicated to continuous improvement, offering both in-house and external training programs to enhance and augment our employees' job-related skills, knowledge, and experience.

3.3 Governance

We incorporate governance into our business strategy by adhering to all legal and regulatory requirements, industry standards, and best practices. Upholding elevated ethical values, we enforce these principles through our Code of Ethics and Conduct. Additionally, we establish policies and procedures to ensure the sufficiency and integrity of our Group's internal control systems.

4. REPORTING

This Policy is embedded into our business practices through our key senior management. As needed, our key senior management will discuss with the Chief Executive Officer and/or Executive Director(s) regarding measurable objectives and the progress made to date in achieving business sustainability and for subsequent endorsement by the Board.

5. DISCLOSURE

The reporting and disclosures about the sustainability position of the Group will be included in the sustainability statement of our Company’s Annual Report.

6. REVIEW OF THE POLICY

The Board will review this Policy from time to time and make any necessary amendments to ensure it remains consistent with the Group’s objectives and responsibilities.

7. BOARD APPROVAL

This Policy (Version No. 1) was reviewed and approved by the Board on 8 October 2026.